



FEATHER RIVER

RESOURCE CONSERVATION DISTRICT

POSITION: Lead Forestry Technician

Primary roles – Lead the forestry technician crew in day-to-day project work including fuels and forest health, ecosystem restoration, environmental compliance, and watershed health projects.

Type – Seasonal Full Time

Location – Quincy, CA

Travel – Occasional overnight travel may be required

This position will require leading the Feather River Resource Conservation District (FRRCD) crew training and work direction in various projects that meet the FRRCD mission. The position is full-time at 40 hours per week, is grant funded, and runs from around February 2022 to November 2022 depending on weather . The Lead Technician will report to, and co-lead with, an assigned Project Assistant (PA) and will work with other staff as needed to ensure the successful implementation of projects. It is expected a crew of 2 to 5 field technicians will be hired to work under the direction of the Lead Technician and Project Assistant.

TYPICAL DUTIES AND RESPONSIBILITIES

- Leading and organizing the forestry technician crew in day-to-day activities, including getting them laid out for work in the morning and end of day tasks.
- Serves as inspector on specific contracts as assigned. Inspects silviculture contract work (e.g., planting, thinning, seeding, site preparation, planting release) for compliance with contract. Assists in directing contractor in steps necessary for contract compliance and reports violations to the PA or the Contracting Operator Representative (COR). Ensures all provisions are enforced and proper measures are taken to protect or enhance values in accordance with contract objectives.
- Utilizes chainsaws frequently for the purpose of hazardous fuels reduction. Work includes hand thinning with chainsaws and building and wrapping slash piles.
- Performs work for the purpose of aspen stand restoration including hand thinning and building fencing to reduce browse impacts.
- Working on wetland and riparian mitigation projects performing duties related to riparian enhancement and invasive weed control. Major duties include planting, plant protection, irrigation operation and maintenance, assisting with botanical surveys, hand pulling invasive weeds.
- Participation in prescribed fires and pile burning.
- Potential to conduct surveys for yellow-legged frogs and California spotted owls.
- Other duties and projects as assigned.

MINIMUM QUALIFICATIONS

The successful applicant for the position must possess the following minimum qualifications:

- Bachelor's degree in forestry, natural resource sciences, biology, or related field preferred. Related work experience may substitute for education qualification.
- 2 years of experience working on project work "on the ground" in conservation, forestry, or related field.
- A valid driver's license and a safe driving record. (4-wheel drive experience preferred.)
- Ability and willingness to be away from home for overnight stays, camp in remote areas, work in inclement weather, and work on holidays and weekends.
- Physical capability and endurance to conduct fieldwork in remote settings under strenuous conditions, including the ability to carry up to 50 lbs. over rough terrain and hike for an extended length of time in extreme heat.
- Knowledge of the fundamentals of natural resource management, forestry, ecology and general concepts involved in the district assignment.
- Ability to take direction from the PA as well as independently assess and prioritize project work and direct crew members effectively through daily task assignments.
- Demonstrated experience or interest in a leadership and/or supervisory role.

DESIRED QUALIFICATIONS

Ideally, the successful applicant will possess the following skills:

- Knowledge of, and work experience with, natural resource management, particularly forestry, silviculture, and resource conservation.
- Experience hiking in the Sierra Nevada or areas of similar elevation and climate.
- Experience and aptitude operating handheld electronic equipment such as smart phones, digital cameras, GPS units, radios, tablets, etc.
- Sufficient experience with computer applications to input and manage data, including MS Office, G Suite, and Adobe programs.
- Ability to be well organized and handle occasionally challenging field logistics.
- Ability to follow detailed field protocols and thoroughly collect data.
- Ability to effectively communicate with crew members, partnering organizations, and the public.
- Experience with the use and maintenance of chainsaws, specifically for the purpose of tree felling.
- Experience in wildland or prescribed fire and an active Red Card, or the desire to obtain one.
- Current Wilderness First Responder or Wilderness First Aid certification.
- Ability to communicate in Spanish.

This position requires long hours on uneven terrain, confidence in project design, and knowledge of silviculture practices. The ability to self-direct and multi-task is a must. During inspection of planting release, inspectors will be inspecting and in proximity to herbicide spot-treatments.

Based on work availability and performance, this position has potential for extension. The Feather River Resource Conservation District is building other natural resource management programs including prescribed fire, watershed restoration, noxious weed control, and more.

If participating in prescribed burn activities: technician must provide their own fire boots meeting these criteria: 8-inch high Vibram sole leather boots. This gear is not a requirement for the position, but it is a requirement for this potential job duty.

COMPENSATION

Financial compensation will be commensurate with applicable experience, ranging from \$19 to \$22.50 an hour. Benefits include paid sick time and a cell phone stipend as well as a flexible work schedule in a fast-paced, positive work environment.

TO APPLY

To apply for this position please email a cover letter and a current resume including 3 references in PDF format to Mitch Poling at mpoling@frrcd.org. Applications must be submitted by the end of the day on January 5, 2021.

FEATHER RIVER RCD IS AN EQUAL OPPORTUNITY TO ALL REGARDLESS OF RACE, COLOR, CREED, NATIONAL ORIGIN, ANCESTRY, SEX, MARITAL STATUS, DISABILITY, RELIGIOUS OR POLITICAL AFFILIATION, AGE OR SEXUAL ORIENTATION. IT IS THE OBJECTIVE OF THE FEATHER RIVER RCD TO ACHIEVE A DRUG FREE WORKPLACE. ANY APPLICANT WILL BE EXPECTED TO BEHAVE IN ACCORDANCE WITH THIS OBJECTIVE BECAUSE THE USE OF ILLEGAL DRUGS IS INCONSISTENT WITH THE LAW OF THE STATE, CIVIL SERVICE RULES, AND A SPECIAL TRUST PLACED IN PUBLIC SERVANTS.