



Job Announcement: OHV Recreation Technician

Position Title - Forestry Technician (Recreation), GS-0462-05

Employer – Feather River Resource Conservation District

Status – Non-Exempt/Full-time Seasonal

Location – Quincy, CA

Compensation – \$16.95 – \$22.04/hour

Primary roles – OHV program management field staff

Organizational Background

The Feather River Resource Conservation District (RCD) is a non-regulatory, local government entity which advocates for resource conservation through education and collaborative efforts with willing landowners and organizations that promote economic and ecological sustainability. In existence since the 1940s, RCDs are local grassroots conservation delivery systems that identify local conservation problems and guide solutions on a voluntary basis. The RCD covers 86% of Plumas County, and includes the majority of the Upper Feather River Watershed.

The RCD is exclusively grant and contract funded. The RCD is governed by a board of directors that is comprised of local landowners in the District. We offer a friendly and flexible work environment where our team of 5 dedicated professionals work together to benefit our community and its natural resources. Our mission is carried out through various programs and projects that are consistently growing. For more information visit our website at www.frrcd.org

Position Summary

This position is located on a Forest Service unit and has responsibility for on-the-ground management of the Off Highway Vehicle (OHV) program.

Major Duties

Assists in the development and the accomplishment of the district's OHV program within the framework of existing planning documents. Patrols OHV use areas to ensure areas are operated, used and maintained in accordance with the recreation plan and other appropriate planning documents. May prepare for review by supervisor, environmental documents for OHV projects and special use events.

Participates in the development of recreation plan for developed and dispersed recreation sites. Participates in the planning for recreation area maintenance, rehabilitation, reconstruction, and construction projects in accordance with program management goals. Recommends specific requirements for use of OHVs and the proposed recreation facilities.

Implements and manages the unit's OHV recreation program, including but not limited to, identifying and conducting maintenance of OHV routes.

May work with others in the development of budget data for the new and developed recreation sites and trails for OHVs.

May supervise a small crew of volunteers to accomplish necessary trail maintenance, bridge construction/reconstruction, and OHV unit projects/activities. Conducts surveys, develops projects plans and cost estimates, and makes recommendations for improvements.

Operates and maintains, in safe working order, assigned vehicles, motorcycles and ATV and trail maintenance equipment and specialized equipment used. Educates the public on Title 36 CFR requirements, or comparable and related regulations. Provides supervision and training of all personnel in preparation for operation of equipment.

Assists with the enforcement of Off-Road-Vehicle (ORV) restrictions, including maintenance and posting of regulatory signs and enforcement of restrictions. Monitors, inspects, and reports on contracted operations for compliance with contract provisions.

Provides public information and interpretive services, including detailed information concerning recreational opportunities. Educate OHV users on potential resource damage caused by illegal use. Serves as liaison with community organizations and interest groups to stimulate interest in and utilization of forest recreation facilities.

Participates in the administration of recreation event special use permits. Monitors permittee compliance with special use permits. Requests immediate corrective action where public health and safety are involved.

Confers with supervisor before soliciting volunteers for recreation activities, services, or events. Provides general information to volunteers prior to their acceptance, during training, and while they perform their duties. Leads employees in the performance of their duties.

May implement and manage recreation operation and maintenance plans for developed and dispersed recreation sites. Responsible for taking action to correct any deficiencies within the approved operating plan. Implements corrective measures or recommendations to improve the administration of recreation programs. Responsible for gathering the necessary information for project proposals, reports, surveys, and other needs by making on-the-ground field inventories, use counts, time studies, etc. for the development of new recreation sites. Monitors and assess recreation facilities and the condition of the facilities and sites.

Conducts Limits of Acceptable Change (LAC) studies, interpreting findings, making recommendations, and suggesting alternative methods for meeting objectives and complying with policies.

Job involves daily driving in a Forest Service vehicle.

Qualifications

Knowledge of methods and techniques of forestry and recreation principles, objectives, and regulations to assist in the development and management of the recreation areas; and perform a variety of assignments in support of the unit's OHV/Special Use program.

Knowledge of recreation management, OHV/Special principles and practices in order to administer OHV/Special Use program.

Practical knowledge of dispersed and developed recreation management to evaluate facility condition and maintenance needs, coordinate maintenance and construction activities and participate in recreation development planning.

Practical knowledge and ability to safely operate and maintain OHV equipment, including trail tractor, trail bike, ATV, and four wheeled off highway vehicles in order to safely travel assigned areas. Skills in the knowledge of techniques, materials and equipment used in the care, maintenance and reconstruction of OHV trails and facilities.

Knowledge of Forest Service policies, procedures and statutory requirements to effectively monitor permittee's compliance with the terms of the permit.

Practical knowledge of trail maintenance, rehabilitation, reconstruction, and construction objectives, standards and operational techniques sufficient to implement approved plans.

Supervisory Controls

The supervisor assigns work, provides general instructions, and sets the overall goals and standards of performance in coordination with USFS Recreation Staff. USFS Recreation staff is available for consultation and advice on new or unusual aspects.

Employee is expected to carry out work independently, and resolve problems of a type previously encountered while receiving more specific instruction for new or more complex assignments.

Completed work is reviewed for adherence to instructions and procedures. Assignments new to the incumbent are reviewed in more detail.

Guidelines

Guidelines include agency manuals, handbooks, and other written policy pertaining to OHV and Special Use management and the forest recreation/ trail plan. Other guidelines include Health and Safety Code, Title 36 Code of Federal Regulations, existing Federal, State and County laws and district policies.

The employee selects, interprets and applies the guides, using initiative and resourcefulness in solving unforeseen problems. The incumbent must select from alternative methods or approaches which appear appropriate to the existing situation.

Complexity

Assignments consist of the employee performing a variety of routine procedural tasks or one or more complex duties related to regular and recurring technical work. Must use judgment, tact and discretion in resolving regular and recurring problems from recreation users and permittees.

Assignments require making choices in resource inventory, analysis of resource conditions and development and administration of operating plans for OHV and special use permits. The employee must determine what needs to be done to update or complete OHV records and documentation and the incumbent must initiate action to acquire needed information from others as indicated by situations encountered in the work.

Scope and Effect

The work involves execution of specific rules, regulations, or procedures for OHV and special use permits.

The work affects the unit's recreation program and other resource programs for which the employee has no direct responsibility. The work also affects the economic and social well-being of the public, which is dependent on the use of forest resources.

Personal Contacts

Contacts are with special use permittees, contractors, recreation users, other agency personnel, and co-workers. Contacts may be either oral or written and may occur both in formalized and informal field contact situations.

The personal contacts are established to: exchange information about procedures, schedules, or operating problems; clarify information on records; report on the results of studies; explain the steps involved in operating equipment; explain the reason the work is being performed; or other similar exchanges of factual information. The facts or information exchanged may range from easily understood to technical.

Physical Demands

The work requires walking and climbing in steep, uneven terrain, exposure to adverse weather and insects, performing physical labor, bending, lifting and carrying up to 50 pounds or more.

Work Environment

The work is performed in a forest environment where the terrain may be steep, uneven, rocky, and covered with thick and tangled vegetation. Temperatures may range from very hot and dry to cool and extremely wet. Rain, snow, wind, or dust may be encountered. May be exposed to irritant chemicals. Work requires the use of safety equipment such as boots, gloves, goggles, and hardhats.

Season

The positions (2 available) start dates are June 7th and go through September 24th.

How to Apply

Please submit a cover letter that indicates which recreation technician position you are applying for (developed, trails, OHV, or any combination – a single application for all is acceptable), resume, and three (3) references in PDF to bgraevs@frrcd.org with “Rec Tech Application 2021” in the subject line. Applications are due by April 25, 2021 at 11:59pm.

FEATHER RIVER RCD IS AN EQUAL OPPORTUNITY TO ALL REGARDLESS OF RACE, COLOR, CREED, NATIONAL ORIGIN, ANCESTRY, SEX, MARITAL STATUS, DISABILITY, RELIGIOUS OR POLITICAL AFFILIATION, AGE OR SEXUAL ORIENTATION. IT IS THE OBJECTIVE OF THE FEATHER RIVER RCD TO ACHIEVE A DRUG FREE WORKPLACE. ANY APPLICANT WILL BE EXPECTED TO BEHAVE IN ACCORDANCE WITH THIS OBJECTIVE BECAUSE THE USE OF ILLEGAL DRUGS IS INCONSISTENT WITH THE LAW OF THE STATE, CIVIL SERVICE RULES, AND A SPECIAL TRUST PLACED IN PUBLIC SERVANTS.